

**HOUSTON, TX  
TYPICAL PETROCHEMICAL PLANT  
NON-UNION RATES**

<b>Classification</b>	<b>Average Craft 2013 Wage</b>	<b>10 % Benefits</b>	<b>Per Diem (Daily Rate)</b>	<b>*Per Diem (Hourly Rate)</b>	<b>5-10's Prem.</b>	<b>Total Cost Per Hour (2013)</b>
Insulator	\$25.00	\$2.50	\$65.00	\$6.50	\$2.50	\$36.50
Boilermakers	\$28.00	\$2.80	\$80.00	\$8.00	\$2.80	\$41.60
Boilermaker Welders	\$37.00	\$3.70	\$80.00	\$8.00	\$3.70	\$52.40
Carpenter	\$25.50	\$2.55	\$65.00	\$6.50	\$2.55	\$37.10
Millwrights	\$32.00	\$3.20	\$65.00	\$6.50	\$3.20	\$44.90
Electrician	\$32.00	\$3.20	\$80.00	\$8.00	\$3.20	\$46.40
Ironworkers	\$27.00	\$2.70	\$65.00	\$6.50	\$2.70	\$38.90
Laborers / Helper	\$21.00	\$2.10	\$65.00	\$6.50	\$2.10	\$31.70
Operator (CCO)	\$37.00	\$3.70	\$80.00	\$8.00	\$3.70	\$52.40
Cement Finishers	\$26.00	\$2.60	\$65.00	\$6.50	\$2.60	\$37.70
Painters	\$22.00	\$2.20	\$65.00	\$6.50	2.20	\$32.90
Driver	\$20.00	\$2.00	\$65.00	\$6.50	\$2.00	\$30.50
Pipefitter	\$31.00	\$3.10	\$80.00	\$8.00	\$3.10	\$45.20
Pipefitter Welder	\$37.00	\$3.70	\$80.00	\$8.00	\$3.70	\$52.40

\*Per Diem: \$65 to \$80 per day worked over 75 miles from residence (assume 50% of crew qualifies) – 10 hours/day